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STATE OF THE CHURCH | 2022

Life is unpredictable; one moment things may be going your way, the next they're not. You might be hanging on by a thread, then suddenly things swing in your favor. King Solomon puts it this way in Ecclesiastes:

I have observed something else under the sun. The fastest runner doesn't always win the race, and the strongest warrior doesn't always win the battle. The wise sometimes go hungry, and the skillful are not necessarily wealthy. And those who are educated don't always lead successful lives. It is all decided by chance, by being in the right place at the right time. People can never predict when hard times might come. Like fish in a net or birds in a trap, people are caught by sudden tragedy. -Ecc. 9:11-12

The average person doesn't find comfort in the unknown. Not knowing what to expect can create anxiety, concern, or fear. Even the most adventurous people have some level of predictability in their lives! But there's one thing we can count on in life: **expect the unexpected.**

A lesson God teaches in scripture, which we experience in real-life, is that everything happens within God's perfect timing. In fact, the only thing predictable about our unpredictable lives is God's timing! The Bible tells us that no matter what we plan, God directs our future (Prov. 16:9) the church and how we approach what lies ahead.

In Eugene Peterson's book *A Long Obedience in the Same Direction*, he shares how sustained commitment to God leads to a growing faith. It's a belief we've seen play out at Bayside for over 80 yrs. This past October, we celebrated our history as a church, what God has done and what we believe He has in store for us. It served as a reminder that in an ever-changing, unpredictable world, God still uses the church when we stay the course and believe in His faithfulness.

By the end of 2022, we established a healthy, sustainable model for groups, where discipleship can happen for people of all ages. We encountered more and more families joining our mission and calling Bayside home. We saw substantial growth in Bayside Kids and momentum building in Bayside Youth.

While 2022 was unpredictable, it was predictably good. Our commitment to pursue God is as strong as ever. Our desire to fulfill our mission is at the forefront of what we do and who we are. Time and time again, God has shown up and showed off and last year was no different. As we continue our long obedience in the same direction, Bayside is motivated to reach those no one is reaching in ways no one is using!

Dustin Hirschy Lead Pastor

LAWRENCE TRUEB | BAYSIDE YOUTH DIRECTOR

Since this is my first Annual Report for the church, I not only have a chance to explain my vision for the youth ministry but to also give a glimpse of who I am.

Starting in 8th grade, I was involved in various ministries throughout Middle and High School. From leading worship for Youth Sunday Service, participating in worship team for youth group, being a camp leader for camps, or co-leading a small group.

Last August, I had the opportunity to step into the youth ministry and since then, God has shown up! For the last year, I have been able to watch God work in the lives of our incredible students. It may or may not be a surprise, but the lives of many youths in North Kitsap are broken and filled with hardship. All glory and praise be to God who is working in the middle of these students lives.

The number of students regularly attending youth group on Tuesdays has continuously grown, as well as our youth leadership. We now have 3 committed and vastly experienced leaders; Ryan, Hannah and Bayside's own Nicki. Without them, we simply would not have the youth ministry we have now. Although she typically cannot make it to youth group on Tuesday nights, my wife Ari has been and is still involved in most of the administration and planning of the youth ministry as well.

We've done five youth events, students have participated in setting up the Christmas shop, and more recently had our first successful overnight Winter Camp in Leavenworth. Although Bayside has typically only done VBS for K-5, this past year we hosted a middle school VBS group in collaboration with KCC and Eglon Church.

For all of you who have contributed to the youth ministry either with your time, finances, or prayer, thank you! My dream to be part of a youth revival here in North Kitsap is only made possible with you, the youth leaders and God.

KIMBERLY JONES | BAYSIDE KIDS DIRECTOR

The year 2022 was full of fun times and changes for the Kids of Bayside, as we expanded our outreach to the community more. The Girl Scouts thanked us by spreading new bark in the playground; we added a carnival to the Easter egg hunt and joined other churches in our area for a space-themed VBS. Miché Orwiler officially stepped in as co-director at the beginning of the year. Thank you, Miché, for your constant support and sacrifice in all that you do, in every aspect of Bayside Kids.

In Kid's Church we went through the year matching the lessons with Pastor Dustin's sermons. Matching the sermons gave parents and family members an opportunity to communicate and discuss each Sunday after learning the same topic. We had growth in numbers, divided into two classrooms and added more teachers. Thank you so much to Annette Nau, Kristi Lindsay, Jill Becker and new teachers Colleen Walden and Aspen DeSalvo. We so appreciate all you do! Even then, we're still in need of teacher assistants in the classrooms.

Nursery has been booming with little ones! Thank you, Maia Mounts, for stepping in and being the Nursery Coordinator and helping with organizing and cleaning out our resources. We have a great group of people that give of their time every month; Sara Hirschy, Mary Krebs, Colleen Toepfer, Cora Smaaladen, Carol Kelley, Margaret Norberg, Michelle Ott, Lauren and Bear McAuley. Thank you all for loving our littlest members!

Bayside Connect Homeschool Group meets every Wednesday, under the direction of Miché Orwiler. Connect had several new families from the community and surrounding church's join this year. Art, Science, Language, Spanish, History and Fellowship are studied and enjoyed by all.

Easter planning started with adding a carnival to our annual Easter Egg Hunt. Games, popcorn, hotdogs, and cotton candy were enjoyed by so many families that came to our campus. I would be remiss if I didn't mention the epic Egg Slingshot Thomas Orwiler made. So many volunteers came out to help us stuff eggs, set up tents, cook and serve food, greet families and hide eggs. The Easter Egg Hunt was even expanded into two hunts to handle the number of kids!

Summer brought VBS, and we went on a *Miraculous Mission*. We joined forces with Eglon Church, Kingston Christian Church, and Hansville Community Church. Dividing the whole work load up between all the volunteers and working off of everyone's strengths and knowledge was challenging, yet so rewarding. Sadly, the days before VBS we had a bout of COVID hit many volunteers and kids. We rallied with the numbers we had and still welcomed 75 kids through the week! We have such an amazing church community in North Kitsap.

Fall brought our Harvest Hullabaloo on October 31st. We had some new trunks join us this year for the Trunk or Treat, where we decorated and lit up our front parking lot. Rain and wind added to the excitement of the night, as we welcomed many families with candy and prizes.

As winter came in, we celebrated the birth of Jesus on Christmas Eve, with the kids doing a musical nativity performance too! They acted out the words to "A Christmas Birthday" while singing along. All the kids played their parts enthusiastically.

2022 ended on a spectacular note with Dennis Jandt installing our new bubble on the playground. Thank you, Dennis!

Bayside Community Church Membership as of March 12, 2023

- 1. Baker, Jessica
- 2. Baker, Neal
- 3. Becker, Ron
- 4. Becker, Jill
- 5. Bennett, John
- 6. Bennett, Karen
- 7. Borgomainerio, Constance
- 8. Borgomainerio, Gene
- 9. Boughner, Murphy
- 10. Chevalier, Christine
- 11. Chevalier, Darwin
- 12. Crisp, Bob
- 13. Crisp, Laura
- 14. Delettrez, Bernie
- 15. Delettrez, Gigi
- 16. Demmert, Lee
- 17. Demmert, Jo Ann
- 18. Demmert, Wade
- 19. Espinosa, Percy
- 20. Espinosa, Lisa
- 21. Florio, Nick
- 22. Florio, Vivian
- 23. Florio, Margaret
- 24. Florio, Nicole
- 25. Foster, Diane
- 26. Foster, Maurice
- 27. Gill, Kay
- 28. Hickerson, Derik
- 29. Hickerson, Julie
- 30. Hickerson, Carol
- 31. Hirschy, Sara
- 32. Hirschy, Dustin
- 33. Holmstrom, Vicky
- 34. Jenny, Suzanne
- 35. Jones, Kimberly
- 36. Kelley, Carol
- 37. Lindsay, Jim
- 38. Lindsay, Kristi
- 39. Martin, Juanita
- 40. Martin, Richard
- 41. Moore, Judy
- 42. Morin, Alyssa

- 43. Morin, Jesse
- 44. Norberg, Jim
- 45. Norberg, Margaret
- 46. Nau, Annette
- 47. Orwiler, Thomas
- 48. Orwiler, Miche
- 49. Plow, Greg
- 50. Plow, Linda
- 51. Rauer, Doug
- 52. Rauer, Lynne
- 53. Robinson, Lisa
- 54. Robinson, Mike
- 55. Rose, Mark
- 56. Rose, Sheila
- 57. Snyder, Julie
- 58. Sutherland, Kevin
- 59. Sutherland, Tilney
- 60. Toepfer, Rodney
- 61. Toepfer, Colleen
- 62. Trueb, Ariana
- 63. Trueb, Lawrence
- 64. Walden, Bryan
- 65. Walden, Colleen
- 66. Wilson, Pam

Inactive Members

- 1. Barker, Jim
- 2. Barker, Sally
- 3. Elliott, Larry
- 4. Elliot, Linda
- 5. Gray, Michael
- 6. MacFadden, Michael
- 7. Snyder, Scott

All-Church Annual Business Meeting

March 27, 2022

Opening prayer: Pastor Dustin

Pastor Dustin shared how COVID impacts voting for this year's council. Three council members are up for re-election.

Pastor Dustin gave the State of the Church update and information.

Reading of the 2021 Annual Meeting minutes: Pastor Dustin

Motion to accept 2021's minutes received.

Ron Becker: Financial Report

2021 was financially a successful year.

The budget was reduced from the prior year. ShareNet's rental of the Ed Moon building increased income.

Ron shared his appreciation for the faithfulness of givers in the church.

Missions giving has increased significantly year over year for the past two years and is well above previous commitments.

Questions:

• Regarding income/expense with ShareNet: Pastor Dustin responded with confidence that they are here to stay for time being and we hope it's a longer-term relationship.

 Regarding Kitsap Transit Park and Ride: Ron commented on income stream including landscaping benefit with county (80% paid by Kitsap Transit – includes additional items, i.e., light poles, resealing/restriping parking lot, etc.)

Motion to accept financial report:

- Jill Becker
- Gigi Delettrez

Election of Church Officers

31 ballots were counted (Jim Linday and Jesse Morin). A majority vote was received for Ron Becker, JoAnn Demmert and Derik Hickerson to hold a second term.

Conclusion

Questions from Membership:

- Regarding information on existing missionaries: Pastor Dustin plans to update missions area in lobby and increase missions awareness on Sundays
- Regarding posting pictures and names of board members in lobby: Pastor Dustin shared how we can improve familiarity of leadership to the church, particularly during election season to avoid perception of "popular vote" risk.

Motion to adjourn:

- Julie Hickerson
- Gigi (second)

Bayside Community Church of The Assemblies of God

Statement of Financial Position As of December 31, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Bank Accounts	0.00
1001 BAYSIDE Checking	30,892.11
1002 Bayside Savings	334.15
1003 Liberty Bank Savings	110,278.05
1004 Gill Education Fund	16,002.96
Total 1000 Bank Accounts	157,507.27
Total Bank Accounts	\$157,507.27
Accounts Receivable	
1300 Accounts Receivable (A/R)	2,162.80
Total Accounts Receivable	\$2,162.80
Other Current Assets	
1200 Undeposited Funds	0.00
1302 Payroll Advance	0.00
1305 Misc Rec-Reimb	0.00
1310 Electric Due from Sharenet	985.70
Total Other Current Assets	\$985.70
Total Current Assets	\$160,655.77
Fixed Assets	
1400 Land and Buildings	2,011,977.00
1401 Building Addition	1,697,951.48
1403 Equipment and Furnishing	115,461.17
1404 2000 Dodge Van 15Passenger	15,778.00
Total Fixed Assets	\$3,841,167.65
Other Assets	
1406 Loan Origination Fees	18,140.00
1407 Accum Amort - Loan Orig Fee	-6,550.70
Total Other Assets	\$11,589.30
TOTAL ASSETS	\$4,013,412.72

Bayside Community Church of The Assemblies of God

Statement of Financial Position As of December 31, 2022

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2100 Accounts Payable	2,265.37
Total Accounts Payable	\$2,265.37
Other Current Liabilities	
2110 Direct Deposit Liabilities	0.00
2111 Due to Sharenet	0.00
2200 Payroll Liabilities	0.00
2004 WA FMLA	0.00
2201 941-FICA/Medicare/Fed W/H	170.86
2202 State L & I	281.42
Federal Taxes (941/944)	1,717.14
WA Paid Family and Medical Leave Tax	76.03
WA SUI Employer	-421.69
WA Workers Compensation	334.03
Total 2200 Payroll Liabilities	2,157.79
2300 B & O Sales Tax Payable	0.00
2551 Deposits IN transit	-9,402.69
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$ -7,244.90
Total Current Liabilities	\$ -4,979.53
Long-Term Liabilities	
2600 A of G Mortgages	
2603 AG Mortgage 113	1,532,269.35
Total 2600 A of G Mortgages	1,532,269.35
Total Long-Term Liabilities	\$1,532,269.35
Total Liabilities	\$1,527,289.82
Equity	
3200 Unrestricted Net Assets	2,425,151.07
3900 Opening Fund Bal	0.00
Net Revenue	60,971.83
Total Equity	\$2,486,122.90
TOTAL LIABILITIES AND EQUITY	\$4,013,412.72

Bayside Community Church

Income & Expense January - December 2022

	JAN 2022	FEB 2022	MAR 2022	APR 2022	MAY 2022	JUN 2022	JUL 2022	AUG 2022	SEP 2022	OCT 2022	NOV 2022	DEC 2022	TOTAL
Revenue													
4001 Tithes	31,264.65	35,286.46	24,484.98	20,591.60	19,020.53	20,492.43	20,348.78	16,165.76	12,359.97	41,349.91	19,651.06	34,805.61	\$295,821.74
4005 Reimbursement Income			280.00			50.00							\$330.00
4006 ShareNet Rent	4,488.00		4,488.00	8,976.00	4,488.00	4,488.00	4,488.00	4,488.00	4,488.00	4,488.00	4,488.00	4,488.00	\$53,856.00
4007 Kitsap Transit Income			5,091.52			2,255.72			3,653.57				\$11,000.81
4010 Designated Offerings													\$0.00
4011 Designated - Children	148.79						1,481.65	75.00	303.90	76.95	76.95	102.50	\$2,265.74
4012 Designated - Youth	500.00	25.00	25.00	25.00		95.00		25.00	156.03			500.00	\$1,351.03
4018 Designated - Missions	1,146.22	456.92	426.22	410.22	564.01	466.22	2,687.69	841.47	416.22	446.22	311.22	266.22	\$8,438.85
4021 G-6-2 Initiative		1,126.36			127.80	0.00	0.00	0.00	0.00				\$1,254.16
Total 4010 Designated Offerings	1,795.01	1,608.28	451.22	435.22	691.81	561.22	4,169.34	941.47	876.15	523.17	388.17	868.72	\$13,309.78
4100 Interest Income	28.45	25.80	28.56	26.76	29.49	27.65	26.25	30.32	26.76	28.48	27.66	57.81	\$363.99
Total Revenue	\$37,576.11	\$36,920.54	\$34,824.28	\$30,029.58	\$24,229.83	\$27,875.02	\$29,032.37	\$21,625.55	\$21,404.45	\$46,389.56	\$24,554.89	\$40,220.14	\$374,682.32
GROSS PROFIT	\$37,576.11	\$36,920.54	\$34,824.28	\$30,029.58	\$24,229.83	\$27,875.02	\$29,032.37	\$21,625.55	\$21,404.45	\$46,389.56	\$24,554.89	\$40,220.14	\$374,682.32
Expenditures													
5000 Payroll Expenses													\$0.00
5001 Compensation													\$0.00
5005 Salaries	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	4,377.28	4,861.26	4,861.26	\$48,342.64
Total 5001 Compensation	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	3,804.76	4,377.28	4,861.26	4,861.26	\$48,342.64
5002 941 FICA/Medicare													\$0.00
Taxes	379.07	379.06	379.05	379.07	379.12	379.06	379.07	379.09	379.06	379.11	443.57	462.55	\$4,696.88
Total 5002 941 FICA/Medicare	379.07	379.06	379.05	379.07	379.12	379.06	379.07	379.09	379.06	379.11	443.57	462.55	\$4,696.88
5003 State L & I			17.28										\$17.28
5004 Employment Securities					0.04								\$0.04
5010 Employee Benefits													\$0.00
5011 Housing/Living Allowance	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	\$30,000.00
Total 5010 Employee Benefits	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	\$30,000.00
Total 5000 Payroll Expenses	6,683.83	6,683.82	6,701.09	6,683.83	6,683.92	6,683.82	6,683.83	6,683.85	6,683.82	7,256.39	7,804.83	7,823.81	\$83,056.84
5100 Books & Subscriptions	11.22	88.00			130.96	105.00					533.00		\$868.18
5101 Meals/Food/Snacks	136.79	155.29		578.82	22.29	2.18	2.99	333.22		66.69	36.25	455.75	\$1,790.27
5104 Staff - Seminars & Retreats			75.00		336.00	313.20					100.00		\$824.20
5105 Staff - Misc Exp					86.90								\$86.90
5110 Pastor Expense									5.52	98.14	52.09		\$155.75
5111 Childrens Ministry	245.77	188.76			1,406.49		615.52	1,997.00	540.14	24.01	224.19		\$5,241.88
5811 Designate - Childrens	39.66		371.89	673.74	1,169.78	727.34	2,377.95		102.46			240.48	\$5,703.30
Total 5111 Childrens Ministry	285.43	188.76	371.89	673.74	2,576.27	727.34	2,993.47	1,997.00	642.60	24.01	224.19	240.48	\$10,945.18
5112 Youth Ministry	110.43		65.76	31.20	46.04			176.57		55.29	147.06	31.53	\$663.88
5812 Designated - Youth	488.44	245.41	22.70	414.87	224.52	26.96	127.05	772.06		98.46		111.08	\$2,531.55
Total 5112 Youth Ministry	598.87	245.41	88.46	446.07	270.56	26.96	127.05	948.63		153.75	147.06	142.61	\$3,195.43
5113 Womens Ministry		170.51	1,064.04	1,205.38	41.85								\$2,481.78
5200 Advertising			-								100.00		\$100.00
S													

Bayside Community Church

Income & Expense January - December 2022

	JAN 2022	FEB 2022	MAR 2022	APR 2022	MAY 2022	JUN 2022	JUL 2022	AUG 2022	SEP 2022	OCT 2022	NOV 2022	DEC 2022	TOTAL
5205 Insurance	726.92	1,382.92	726.92	726.92	726.92	726.92	726.92	726.91	726.92	726.91	759.84	759.84	\$9,444.86
5206 Kitchen Expense			52.53	61.78	115.13	261.64	36.32					310.42	\$837.82
5208 Maintenance	83.91		798.51	1,248.72	1,029.21	472.97	1,216.14	835.02	374.07	320.61	1,577.16	781.72	\$8,738.04
5209 Mortgage Expense	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	\$0.00
5212 Office Equipment				98.08									\$98.08
5822 Designated - Office Equipment	329.90	395.30	329.90	682.06	65.52	330.50	330.50	344.73	330.50	330.50	549.86	330.50	\$4,349.77
Total 5212 Office Equipment	329.90	395.30	329.90	780.14	65.52	330.50	330.50	344.73	330.50	330.50	549.86	330.50	\$4,447.85
5213 Office Supplies	94.51	10.00			202.10				36.02	108.11			\$450.74
5214 Postage		11.60			11.00							332.00	\$354.60
5215 Sanctuary Expense	70.14	47.95	45.06					242.36		104.33		32.98	\$542.82
5217 Telephone	435.92	433.88	433.70	517.22	432.34	432.16	434.82	439.25	451.15	426.17	435.72	547.58	\$5,419.91
5218 Van/Bus Expense		10.35					90.90	146.91	796.16		13.74		\$1,058.06
5219 Utilities	1,648.80	5,900.04	2,256.43	296.12	1,794.73	1,938.43	1,985.79	1,992.99	1,785.56	1,645.46	3,323.54	2,496.71	\$27,064.60
5220 Elders Discretion	36.00												\$36.00
5224 Website					235.44		207.46			218.35			\$661.25
5225 Subcontract Labor	404.00	1,523.00	655.00	1,106.00	1,172.00	955.00	1,306.00	1,541.00	1,206.00	1,055.00	1,106.00	1,172.00	\$13,201.00
5227 Computers Software	209.77	209.77	447.41	255.26	153.93	134.02	239.02	274.48	274.48	984.28	274.48	274.48	\$3,731.38
5229 Building Repair		12,650.54		248.82	56.80		312.03				483.76		\$13,751.95
5293 Christmas Expense	537.21												\$537.21
5299 Bank Fees	66.59	92.11	111.10	57.66	78.55	90.30	77.05	52.75	50.04	77.16	91.42	88.78	\$933.51
5308 Fuel/Travel						283.88	20.08						\$303.96
5309 Kitsap Transit	1,293.10	891.78	1,044.15	3,851.54	1,974.00	692.32	1,249.45	1,409.07	914.98	946.49	384.71	1,672.49	\$16,324.08
5500 Benevolence			162.61				3,500.00			300.00			\$3,962.61
5404 Christmas Shop	13.98											62.59	\$76.57
Total 5500 Benevolence	13.98		162.61				3,500.00			300.00		62.59	\$4,039.18
5510 Missions Giving				150.00				350.25	50.00				\$550.25
5810 Designated - Missions	1,445.00	1,200.00	1,200.00	1,220.00	1,270.00	1,350.00	3,468.47	1,270.00	1,200.00	1,345.00	1,200.00	1,220.00	\$17,388.47
Total 5510 Missions Giving	1,445.00	1,200.00	1,200.00	1,370.00	1,270.00	1,350.00	3,468.47	1,620.25	1,250.00	1,345.00	1,200.00	1,220.00	\$17,938.72
5590 Bonus/Year-End Gifts										500.00		1,500.00	\$2,000.00
5700 Interest Expense	6,718.31	6,702.44	6,034.63	6,661.38	6,430.97	6,625.38	6,393.69	6,587.87	6,569.75	6,340.21	6,340.21	6,303.90	\$77,708.74
5706 Loan Fee Expense	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39	50.39	\$604.68
Total Expenditures	\$21,880.59	\$39,043.86	\$22,648.82	\$26,819.79	\$26,022.78	\$22,202.41	\$31,452.37	\$26,226.68	\$22,147.96	\$23,077.95	\$25,588.25	\$26,599.03	\$313,710.49
NET OPERATING REVENUE	\$15,695.52	\$ -2,123.32	\$12,175.46	\$3,209.79	\$ -1,792.95	\$5,672.61	\$ -2,420.00	\$ -4,601.13	\$ -743.51	\$23,311.61	\$ -1,033.36	\$13,621.11	\$60,971.83
NET REVENUE	\$15,695.52	\$ -2,123.32	\$12,175.46	\$3,209.79	\$ -1,792.95	\$5,672.61	\$ -2,420.00	\$ -4,601.13	\$ -743.51	\$23,311.61	\$ -1,033.36	\$13,621.11	\$60,971.83

2022 Ministries & Missionaries Support Received from Bayside Community Church

Missions & Ministry Organization

Total Received

Assemblies of God World Missions

\$ 13,600

Brent Colby Belgium

James Conn Retired Missionary

Paul Dobson Malaysia

Stanley Drew Retired Missionary

Alan Johnson Thailand
Eric Judd Mongolia
Everett McKinney Singapore
William Shaw Congo
John Taylor Indonesia

Nancy Valnes Compassion Link

Local Missions \$ 3,555

Coffee Oasis
The Mission House
Scarlet Road
ShareNet Food Bank & Thrift Store

Total Giving \$ 17,155

^{*}Bayside has committed a monthly pledge to sponsored AG Missionaries. \$8,991 was used from general funds to offset missions giving deficits based on monthly designations*