



ANNUAL REPORT

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STATE OF THE CHURCH | 2023

If you've ever driven a car in heavy rain or snow, you know the importance of traction. Without it, you'll lose control or get stuck. With it, you can stay under control and move forward. One of my favorite things from this last year was the traction we gained in ministry and the ways we saw it move us forward!

Matthew 4 shows us the beginning of Christ's ministry. Following 40 days in the desert, He began teaching and healing in the region of Galilee. News quickly spread of what He was saying and doing, and large crowds began following Him. We read in Matthew 4:25, "*More and more people came, **the momentum gathering.***" As we gained traction, moving forward with our mission to transform lives through Christ, God also gathered momentum in and through our church, often in ways we did not see coming.

There are several important aspects of ministry we strive to accomplish: presenting the Gospel in a life-changing, relevant way, inviting others to be part of the mission of our church, and helping others feel valued and meeting the needs of those around us. Within that is a desire to reach people from all generations. If you walked around the church on Sundays last year, you witnessed that coming into focus. We saw new families, younger individuals, and more fresh faces on a regular basis than we have in recent years! One of my favorite things was seeing multiple generations interacting with each other on a Sunday morning; what I believe is a true picture of how God intended the church to exist.

As a pastor, it's easy sometimes to get caught up in how many people attend a gathering or are involved in ministry; how healthy the bottom-line is; trying to make things bigger and better. While we did see exciting things happen in those areas, the real momentum is found in individual life change. It's in the conversations with people who've never attended church before but now call Bayside home; the relationships formed with those wanting to know Jesus for the first time; the opportunities to serve the forgotten and marginalized. That's what Jesus was all about and that's what we saw happening this past year at Bayside!

There is nothing more encouraging than knowing God's got this; that when we're faithful with what He's put in our hands, and trust Him to do the rest, great things will happen! As we continue with that, I'm fully confident God will move in profound ways, build momentum, and present us with unique opportunities to lead others to Christ. As we remember 2023, let's celebrate what God has done and anticipate even greater things ahead!



Dustin Hirschy
Lead Pastor

KIMBERLY JONES | BAYSIDE KIDS DIRECTOR

The year 2023 was full of fun times all year round for Bayside Kids! In Sunday School we started The Gospel Project curriculum which is Christ-centered and chronological, filled with object lessons, crafts and amazing stories of the Bible. We are still in need of teachers and assistants in the classrooms.

Nursery has been booming with little ones! We have a great group of people that give of their time every month.

Bayside Connect Homeschool Group meets every Wednesday, under the direction of Miché Orwiler. Art, science, and history are studied and enjoyed by all.

Spring was a bit wet this year as we celebrated Easter with our annual Easter egg hunt and carnival. Games, popcorn, hotdogs, cotton candy and of course our epic Egg Slingshot were enjoyed by so many families that came to our campus! Many volunteers came out to help us stuff eggs, set up tents, cook, serve food, greet families and hide eggs.

“Ready, Set, Move” was our theme for VBS. We joined forces again with Eglon Church and Kingston Christian Church. Dividing the whole work load up between all the volunteers and working off everyone's strengths and knowledge was challenging, but so rewarding. We had a amazing turn out of 130 kids through the week. We have such an amazing church Community in North Kitsap!

Fall brought our Harvest Hullabaloo, on October 31st. We had some new trunks join us this year! We decorated and lit up our front parking lot and welcomed many families with candy, and prizes.

As winter came in, we celebrated Christmas Eve, with the kids singing and drumming with the worship team to Little Drummer Boy. All the kids played their parts enthusiastically!

LAWRENCE TRUEB | BAYSIDE YOUTH DIRECTOR

It will be nearly 3 years, come end of this Summer since I was fortunate enough to assume the Bayside Youth Director position.

During these years we've had no shortage of excitement and adventure - we've been hiking, ice skating, snow tubing, floating down the Snoqualmie River, spent a day at Wild Waves, did an overnight retreat in Leavenworth, and have gone on an outing to a pumpkin patch and corn maze!

This last year we've continued to grow and have witnessed new youth attending from 6th grade. Our youth nights have been maintaining a more consistent format – with worship, a lesson, and prayer every night. We've covered topics like, "Why do bad things happen to Good people?", David and Samson, and even a study through The Chosen series (S1). We've read through Matthew, Mark, Luke and John and students have been showing patterns of recognizing the themes of Jesus and His teachings during His ministry.

We also had our second-year hosting VBS for middle schoolers this past Summer in partnership with KCC. We started a meal signup to bring food to youth group nights, and have started a Sunday morning youth gathering!

For all of you who have contributed to the youth ministry with your time, finances or prayer, thank you! My dream to be part of a youth revival here in North Kitsap is only made possible with you, the youth leaders and God.

**Bayside Community Church Membership as of
March 11, 2024**

- | | |
|-----------------------------|------------------------|
| 1. Becker, Ron | 43. Orwiler, Miche |
| 2. Becker, Jill | 44. Plow, Greg |
| 3. Bennett, John | 45. Plow, Linda |
| 4. Bennett, Karen | 46. Rauer, Doug |
| 5. Borgomainerio, Constance | 47. Rauer, Lynne |
| 6. Borgomainerio, Gene | 48. Robinson, Lisa |
| 7. Boughner, Murphy | 49. Robinson, Mike |
| 8. Chevalier, Christine | 50. Rose, Mark |
| 9. Chevalier, Darwin | 51. Rose, Sheila |
| 10. Delettrez, Bernie | 52. Sample, Brock |
| 11. Delettrez, Gigi | 53. Sample, Allison |
| 12. Demmert, Lee | 54. Snyder, Julie |
| 13. Demmert, Jo Ann | 55. Sutherland, Kevin |
| 14. Demmert, Wade | 56. Sutherland, Tilney |
| 15. Espinosa, Percy | 57. Toepfer, Rodney |
| 16. Espinosa, Lisa | 58. Toepfer, Colleen |
| 17. Florio, Nick | 59. Trueb, Ariana |
| 18. Florio, Vivian | 60. Trueb, Lawrence |
| 19. Florio, Margaret | 61. Walden, Bryan |
| 20. Florio, Nicole | 62. Walden, Colleen |
| 21. Foster, Diane | 63. Wilson, Pam |
| 22. Foster, Maurice | |
| 23. Gill, Kay | |
| 24. Hickerson, Derik | |
| 25. Hickerson, Julie | |
| 26. Hickerson, Carol | |
| 27. Hirschy, Sara | |
| 28. Hirschy, Dustin | |
| 29. Holmstrom, Vicky | |
| 30. Jenny, Suzanne | |
| 31. Jones, Kimberly | |
| 32. Kelley, Carol | |
| 33. Lindsay, Jim | |
| 34. Lindsay, Kristi | |
| 35. Martin, Juanita | |
| 36. Martin, Richard | |
| 37. Morin, Alyssa | |
| 38. Morin, Jesse | |
| 39. Norberg, Jim | |
| 40. Norberg, Margaret | |
| 41. Nau, Annette | |
| 42. Orwiler, Thomas | |

Inactive Members

1. Crisp, Bob
2. Crisp, Laura

Bayside Community Church Meeting March 26th 1:00 pm

Opening Prayer: Pastor Dustin prayed over the meeting.

Dustin said there is no quorum and that we were not voting on anything. He went over the church reports. He offered to give copies of By-laws if anyone wanted one.

Dustin read through the 2022 Annual Meetings

Motion to accept the minutes. 1st - Julie Hickerson 2nd - Gigi Delettrez

Dustin shared about the church budget and that when we plan the budget it is reduced from the prior year.

Dustin spoke that Kitsap Transit would be sealing the parking lot and painting lines. He spoke about having three nominees for a new member of the council but the vote will be later after the church has had advance notice to know a little about the candidates.

Will vote on the nominees in a month.

Ron Becker: Financial Report

Ron talks about the finances for the last year. He spoke of the financial trials of the past years - the struggles of close to bankruptcy, selling the piano, joining another church, and selling the Ed Moon building. But we made it through,

Ron spoke on the Kay Gill donation to be a fund for a scholarship.

Sharenet rent is \$4000.

Kitsap transit has been covering 80% of the bill for the lawn care which is done by Quan Lawn Care. Ron spoke on the council having a goal of raising Dustin's salary to match the national average.

Ron did a comparison chart of the last 5 years of the church's total expenses, tithe income, net income.

Ron said the church is still in the black.

Questions

It was asked about the difference in the amount for years on the financial slide and if the difference was from the income of Sharenet's rent.

Church member asked about if the missionary list had changed. Dustin spoke on the ministry giving amount being increased. Two more missionaries were added. A total of \$13,600 was given to the missions. Dustin's goal is to have the amount given to missions not coming out of the general fund but from missions funds.

A question was asked about #1310 on the budget about the electrical bill of Sharenet. Sharenet pays 50% of the bill.

A question was asked about how long the church would be paying the loan fee. A question was asked about the interest rate . Dustin mentioned it was lower than 6%.

A question on the 501C bill about tax exempt status of the church. Dustin assured the church that the Network is saying there is still robust protection for churches.

Motion to accept Financial report 1st Bernie Delettrez 2nd- Kay Gill

Questions from Membership:

- Bulletins are liked. It was asked if they will continue. No detailed bulletins will be made but note paper.
- To get more information on what is happening with the church, can there be a sign at the front door with events on it.
- A member would like it if we could make a church directory again.
- It was asked if there could be a group text message on events instead of email since many members don't check email.
- Another member wanted the church site on the internet to be easier to get on or checked out to see if it is still working well. Dustin will assist those who may need help getting on the facebook site for the service.
- Could upcoming events for the week be on the Bayside site.
- Someone asked if the logo could be changed back to the old one with the cross on the church's internet site.
- The cross will be up on the stage before Easter and the panel will hopefully be wrapped.
- A member asked if the flag could be back on the stage. Dustin said it is in the back of the church.
- The cross by the road was brought up. It was rotted out and blown over by the wind. Can't put another one up until the electrical and irrigation pipes are located. It was mentioned cars have been driving through that area.
- A member asked if more cars could park in front of church on Sundays. It looks like no one goes to church at our church.
- Another member asked about the Old Sharenet trailer and what the plan is for it. Tear it down?? Painted?? Are we using it???

Gigi thanked Dustin for his service.

A motion to adjourn the meeting: - Jill Becker 2nd - Julie Hickerson

Bayside Community Church of The Assemblies of God

Statement of Financial Position

As of December 31, 2023

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
1000 Bank Accounts	0.00
1002 Bayside Savings	334.29
1003 Liberty Bank Savings	108,106.48
1004 Gill Education Fund	16,050.89
BAYSIDE Checking	55,899.85
Total 1000 Bank Accounts	180,391.51
Total Bank Accounts	\$180,391.51
Accounts Receivable	
1300 Accounts Receivable (A/R)	5,948.09
Total Accounts Receivable	\$5,948.09
Other Current Assets	
1200 Undeposited Funds	0.00
1302 Payroll Advance	0.00
1305 Misc Rec-Reimb	0.00
1310 Electric Due from Sharenet	28.91
Payroll Corrections	0.00
Total Other Current Assets	\$28.91
Total Current Assets	\$186,368.51
Fixed Assets	
1400 Land and Buildings	2,011,977.00
1401 Building Addition	1,697,951.48
1403 Equipment and Furnishing	115,461.17
1404 2000 Dodge Van 15Passenger	15,778.00
Total Fixed Assets	\$3,841,167.65
Other Assets	
1406 Loan Origination Fees	18,140.00
1407 Accum Amort - Loan Orig Fee	-7,155.38
Total Other Assets	\$10,984.62
TOTAL ASSETS	\$4,038,520.78

Bayside Community Church of The Assemblies of God

Statement of Financial Position

As of December 31, 2023

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2100 Accounts Payable	2,914.66
Total Accounts Payable	\$2,914.66
Other Current Liabilities	
2110 Direct Deposit Liabilities	0.00
2111 Due to Sharenet	0.00
2200 Payroll Liabilities	0.00
2004 WA FMLA	0.00
2201 941-FICA/Medicare/Fed W/H	170.86
2202 State L & I	475.22
Federal Taxes (941/944)	753.32
WA Cares Fund	140.41
WA Paid Family and Medical Leave Tax	-168.22
WA SUI Employer	-81.87
WA Workers Compensation	334.03
Total 2200 Payroll Liabilities	1,623.75
2300 B & O Sales Tax Payable	0.00
2551 Deposits IN transit	1,225.23
Direct Deposit Payable	0.00
Total Other Current Liabilities	\$2,848.98
Total Current Liabilities	\$5,763.64
Long-Term Liabilities	
2600 A of G Mortgages	
2603 AG Mortgage 113	1,477,362.37
Total 2600 A of G Mortgages	1,477,362.37
Total Long-Term Liabilities	\$1,477,362.37
Total Liabilities	\$1,483,126.01
Equity	
3200 Unrestricted Net Assets	2,486,122.51
3900 Opening Fund Bal	0.00
Net Revenue	69,272.26
Total Equity	\$2,555,394.77
TOTAL LIABILITIES AND EQUITY	\$4,038,520.78

2023 Ministries & Missionaries
Support Received from Bayside Community Church

Missions & Ministry Organization Total Received

Assemblies of God World Missions \$ 17,584

Brent Colby	Belgium
Larissa Dobson	Malaysia
Alan Johnson	Thailand
Eric Judd	Mongolia
Everett McKinney	Singapore
William Shaw	Congo
John Taylor	Indonesia
Nancy Valnes	Austria

Bayside has committed a monthly pledge to sponsored AG Missionaries. \$13,759 was used from general funds to offset missions giving deficits based on monthly designations

Local Missions \$ 410

Coffee Oasis
The Mission House
Scarlet Road
ShareNet Food Bank & Thrift Store

Total Giving **\$ 17,994**