

BAYSIDE CHURCH | 2020 REPORT

ORDER OF BUSINESS ANNUAL CHURCH BUSINESS MEETING BAYSIDE COMMUNITY CHURCH, KINGSTON, WA. MAY 23, 2021

- I. Opening Remarks
- II. Reading of Minutes: March 14, 2019, Annual Business Meeting
- III. Pastoral Report Dustin Hirschy
- IV. Financial Report Ron Becker, Church Treasurer
- V. Unfinished Business
 - None
- VI. Election of Officers (Re: Constitution, Art. VIII, Leadership; Bylaws, Art. V)
 - 2 Council Seats are open (A minimum of 1 seat must be filled, re: Bylaws, Art. V, 5.2.1)
- VII. New Business
 - None
- VIII. Adjournment

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Current Membership List Minutes from Previous Annual Meeting: March 14, 2019

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Balance Sheet - Assets, Liabilities and Net Assets, as of December 31, 2020 Revenues and Expenditures, for January 1, 2020 to December 31, 2020 Ministries and Missionaries Supported by Bayside Community Church

PASTORAL REPORT | DUSTIN HIRSCHY

They say there are two things you can count on in life: death and taxes. This past year taught us about a third: *change*. Former U.K. Prime Minister, Benjamin Disraeli once said, *"change is inevitable. Change is constant."* If there ever was a year in our lifetimes that we would agree with that statement, it was 2020!

I heard a joke last year among pastors that said, "I really wish I would have taken Pandemic 101 in seminary". While some churches and leaders were better positioned for what we faced, no one could have anticipated the full spectrum of challenges that came with this past year. For many of us, we walked through the five stages of grief: denial, anger, bargaining, depression and acceptance...all the while trying to come to grips with the new normal! We changed how we parented, worked, schooled, shopped, interacted, traveled, and learned the lesson that while we might not like change, it comes for everyone.

At Bayside, we've learned another important lesson: *while the method may change, the mission never does.* Last March, when everything shut down, I talked with our staff and encouraged them to innovate; to step outside of what's familiar and focus on new ways we can be the church. Rather than seeing this as a negative, we could see this as an opportunity!

That mindset trickled down throughout our church in exciting ways:

- We quickly shifted from in-person gatherings to online-only and witnessed a 200% increase in viewers in the first month.
- Volunteers rose to the occasion as we formed new ministry teams to help provide assistance to those in need.
- We released a new app and giving platform in 7 days...which was originally planned for a month later!
- Bayside Kids and Youth increased their digital presence and provided materials for families to be the church within their own homes.
- New groups were established, and existing ones shifted online.
- We relaunched in-person gatherings in August and established a true in-person or online live experience on Sundays.

Not everything we did or experienced worked. We dealt with our share of wins and losses. Some people returned to church; others went elsewhere. There were plenty of disagreements on how we should do things, what we should require, and so on, but through it all, I'm reminded of Jesus' final words before his ascension. As he's instructing his disciples to go and make more disciples, he closes by saying: "**Surely I** *am with you always, to the very end of the age.*" I know for some, 2020 felt like the end of the age, but God reminds us that through the good and the bad, he's with us!

After Jesus left the disciples, angels appeared while they were still looking off into the clouds. What those angels said to the disciples is still important today: "*why do you stand here looking into the sky?*" From that point on, the disciples were sent into the world and established the greatest movement of God we've ever seen. This scripture is another reminder that the method changes, but the mission doesn't!

Last year may have paralyzed for a while, but God is still moving Bayside forward! We're reaching new people, finding new ways to fulfill our mission to *transform lives through Christ*, and seeing the hope of Jesus work through us. I'm confident that God has our church right where He wants it and a divine opportunity awaits us to be used in a powerful way.

I believe in one of the most cliché phrases you can find: *the best is yet to come*. Why? It's all about perspective! In 2021, let's have a God-perspective, where we see the best and anticipate the great things He has in-store.

Sincerely,

Dustin Hirschy Lead Pastor

BAYSIDE KIDS | KIMBERLY JONES

2020 started well for Bayside Kids. We kicked off the year with several plans in place. For Sunday morning Children's Church, we began with a great Curriculum by The Gospel Project that could carry us through the bible in three years from Genesis to Revelation. A space themed VBS and annual Easter Breakfast and Easter Egg Hunt were in the works, but as Winnie the Pooh once said, "You can't stay in your corner of the Forest waiting for others to come to you. You have to go to them sometimes."

While we missed being with our Bayside family through the Spring, we did enjoy our Sundays in pajamas and special breakfasts while we tuned in with you online. With the launch of our online gathering, we began providing families with printables and video links related to the weekly kids' lesson. The stay home mandate provided interesting challenges and opportunities for children's ministry, but we serve a big God who takes care of the details. In 2019 we ordered a mic that would connect to any smartphone or tablet to use when making videos for special events like Christmas Eve. That little microphone turned out to be crucial in filming segments for the online services on our smartphones, as well as in reaching out to our community through social media. It was a hectic season of creating content and keeping connected, but we saw the Lord's hand in every detail, plus the object lessons were a hit!

Several parents asked how other kids were handling the distance and admitted theirs were missing friends. We began a weekday Music and Movement Class over Zoom to create some connection for the kids to friends and familiar leaders. This was a lot of fun and lasted into the Summer! The virtual class, despite its challenges, offered the rare opportunity for participants who wouldn't otherwise be able to join us in-person to attend. We saw faces along the west coast from Southeast Alaska to California, and familiar faces in-between.

Easter took some out-of-the-box thinking. Using social media, we shared a daily read-aloud from the *Jesus Storybook Bible* leading up to Easter where we could tell the story of Jesus' resurrection with other fun activities thrown in. It was clear when Easter came around that parents were experiencing online school fatigue, but we still wanted to do something exciting for the kids. To celebrate and connect with them beyond an online experience, personalized packages were mailed to all of Bayside's kids with Easter activities and a few small gifts.

With so much happening in 2020, we tried to help families navigate hard topics by providing resources on our social media pages and the church website, as well as addressing themes like compassion, diversity and discipleship in our Sunday morning object lessons. We also posted a series of read-aloud's on social media that would encourage these same values through books.

The summer brought a drive-in gathering on top of the online gathering. For this season we doubled up on kid's resources, offering video lessons, and printable activities for families participating online, as well as handing out kid packs at the drive-in gathering with in-car appropriate projects, activity pages and snacks. Sunny drive-in days were a lot of fun, when we could sit outside and see the faces of our friends in-person, although the rainy Sundays were a little tedious!

It's no secret that we take VBS seriously at Bayside, so we did our best to take the spirit of VBS to Bayside Kids, by creating the Adventure Box. Every registered child received a free subscription style box, packed with everything needed for a *Great Camp Out* adventure. The camp out theme matched the story of Abraham included in each box, with corresponding projects and s'mores! We wanted to avoid adding to the parents' list of things to do, so everything needed for the activities was included, with suggestions to match the level of adventure the family wanted. Registrations were below our usual VBS participation, but we did have the opportunity to send a few extra who may have missed out otherwise.

Any day spent with you is my favorite day. So, today is my new favorite day. -Winnie the Pooh

In September, state regulations allowed us to move into the building! Online service continued, although we were no longer creating our own kid's lessons, but instead went back to providing links on the website. We moved our kid packs from the drive-in gathering onto clipboards and got ready for family services, which we LOVE. As much as we love teaching the kids downstairs, we know how much we all gain from their presence in-service, especially them, and we cherished this season. Our outdoor lobby setup had the serendipitous effect of moving everyone outside next to the playground, giving our kids a chance to play together while parents were able to fellowship and easily keep an eye on them. The habit of congregating near the playground after service seemed to stick, even after refreshments were moved back indoors, and you can now typically find many of our members spilling out the back doors to chat outside and be near the kids while they play after service.

The Hullabaloo only took some minor adjustments to make it work within the safety recommendations. We slimmed the event down to just the trunk-or-treat that takes place in our front parking lot. Decorated vehicles were spaced out and given a table to display candy for no-contact trunk-or-treating. We were able to provide our usual alternatives to candy for those with allergies and served around the same number of families as in past years. There was something extra special about the hullabaloo this year, since it was our only in-person event and was a great time for all. We are so grateful to our Bayside family for making it happen. We were able to safely provide a walk-through event and many visiting families expressed their gratitude.

At Christmas time we had a sweet family-style Christmas Eve service and designed a Christmas box in the style of our adventure box to give to kids. At the service each child received some treats and a *Curious Christmas* activity book. In the weeks leading up to Christmas they all received a Christmas activity box, with a poem, a treat and a couple of crafts.

In the face of 2020's challenges we saw a kinship and strength in community grow in our church family. Online service meant seeing the comments of members we might not usually interact with, appreciating the simplicity and power of corporate worship, and reaching outside of ourselves to cling to community. Intimate in-person services fostered a community focused on relationships. Through the joy gathering brought us, we grew in so many meaningful ways, and as we see familiar faces return to worship together, our joy and love for this church family grows.

Our deepest hope and prayer for 2021 is that this love for people drives our church forward in serving our community and one another in compassion. We hope to see needs and meet them, and see Bayside Kids raised to honor Jesus' commandment to first *"Love the Lord their God with all their hearts, all their minds and all their strength"* and second, *"to love their neighbors as themselves."* We intend to equip them with foundational truths that prepare them to see the world through the filter of the gospel, rather than filter the

gospel through their experience of the world. We pray that our team and the Bayside family sets this example well.

In January of 2021 we returned to Kids Church, but in a way that we hope fosters cohesion among our ministries and generations. We will continue to open service with corporate worship as a family and be introduced to the service lesson by Pastor Dustin, then kids are dismissed to continue the same lesson with activities in a way more tailored to their age. kids are then brought back up to their adults after the service is dismissed, giving their adults the opportunity to fellowship for a short time, without going to retrieve their children. It is our hope that these small shifts support unity within our church members of all ages and equip parents to continue conversations about the Bible at home. Our amazing teachers and youth volunteers have been wonderful in making this work. Thank you, team!

As you know, we hosted our first life-size Easter game in our back parking lot this year, called *Cross Hop - Journey to Easter*. The game was entirely created by our team and walked players from Jesus' ministry to His resurrection. If you had the chance to check it out, you know just how neat it was. Thank you so much to everyone who helped paint, build and move props. We were so impressed with your work!

We are looking forward to bringing VBS back this July with an all-outdoor event! Please be considering how you might be able to help! The Hullabaloo will be back on October 31st, and we are excited to see the amazing Trunks you'll come up with this year.

It's going to be a great year, because we serve a great God who's doing big things in our community!

MINISTRY REPORT | ARI TRUEB

On September 14, 2020, the role of Women's Ministry leader was passed from Rhonda Quayle to me. I am newer to Bayside and entered the role during a time when most people were home. My goal was to grow into this new role and focus solely on both observation and connection. Moving forward into 2021, I am so glad this was how I started in this role! It pinpointed an essential focus for Women's Ministry, and the essential focus is connection.

Because 2020 was slow moving and a season of reflection, I spent much of the end of the year dreaming. I also began preparing for IF:Gathering. Part of preparing included talking with Rhonda to find out important information as well as talking with the rest of the staff to get their insight. I set a main goal of making a space where women could be creative with what they were hearing in the Conference. Much of advertising didn't begin until the beginning of 2021, but the conference was a success!

This year I have gradually begun moving towards more opportunities for women to connect. This has included growth in our women's groups and the completion of IF:Gathering. I look forward to seeing where 2021 brings us and the people God leads us to connect with!

Bayside Community Church Membership as of May 23, 2021

Due to COVID-19, membership requirements (Re: Bylaws, Art. II, 2.4.1) are temporarily on hold and reflect in-person or online attendance

- 1. Baker, Jessica 2. Baker, Neal 3. Barker, Jim 4. Barker, Sally 5. Becker, Ron 6. Becker, Jill 7. Bennett, John 8. Bennett, Karen 9. Borgomainerio, Constance 10. Borgomainerio, Gene 11. Boughner, Murphy 12. Chevalier, Christine 13. Chevalier. Darwin 14. Crisp, Bob 15. Crisp. Laura 16. Deam, Cheryl 17. Delettrez, Bernie 18. Delettrez, Gigi 19. Demmert, Lee 20. Demmert, Jo Ann 21. Demmert, Wade 22. Elliott, Larry 23. Elliot, Linda 24. Espinosa, Percy 25. Espinosa, Lisa 26. Florio, Nick 27. Florio, Vivian 28. Florio, Margaret 29. Florio, Nicole 30. Foster, Diane 31. Foster. Maurice 32. Gill, Kay 33. Gray, Michael 34. Hickerson, Derik 35. Hickerson, Julie 36. Hickerson, Carol 37. Hirschy, Sara 38. Hirschy, Dustin 39. Holmstrom, Vicky 40. Jenny, Suzanne 41. Jones, Kimberly 42. Kelley, Carol
- 43. Leanderson, Caren
- 44. Leanderson, Roy 45. Lee, Terry 46. Lee, Linda 47. Lindsay, Jim 48. Lindsay, Kristi 49. Luddington, Mary Lou 50. Macfadden, Michael 51. Marken, Gina 52. Mendoza, Elleni 53. Mendoza, Nicholas 54. Moore, Judy 55. Morin, Alyssa 56. Morin, Jesse 57. Norberg, Jim 58. Norberg, Margaret 59. Nau. Annette 60. Orwiler, Thomas 61. Orwiler, Miche 62. Pargman, Steve 63. Pargman, Sue 64. Plow, Greg 65. Plow, Linda 66. Rauer, Doug 67. Rauer, Lynne 68. Robinson, Lisa 69. Robinson, Mike 70. Rose. Mark 71. Rose. Sheila 72. Silva, Carol 73. Snyder, Julie 74. Snyder, Scott 75. Sutherland, Kevin 76. Sutherland, Tilney 77. Toepfer, Rodney 78. Toepfer, Colleen 79. Trueb, Ariana 80. Trueb, Lawrence 81. Walden, Bryan 82. Walden, Colleen 83. White, Andrew 84. White, Tiffany 85. Wilson, Pam 86. Zimmerman, Alexis

Inactive Members

87. Glidewell, Carol88. Mitchell, Charles89. Mitchell, Hollie90. White, Larry91. White, Valerie

All-Church Annual Business Meeting

March 24, 2019

Opening prayer: Pastor Dustin

Dustin went through the attendance roster and announced quorum.

Reading of last year's minutes: Pastor Dustin

Motion to accept last year's minutes:

- Jill Becker
- Julie Hickerson (second)

Pastor Dustin: A Year in Review

Last year was "a very good year for our church." Bayside has experienced significant growth in a number of areas: giving has increased, new folks are joining the church, old friends have returned.

It was a year marked by generosity. Here are some highlights:

- \$5,371 given to eleven missionaries through monthly financial contributions.
- \$2,737 given to local ministries in Kitsap County.
- \$1,410 given to establish education opportunities for impoverished girls through Soccer Without Borders.
- \$1,185 given to send SmilePaks to children in impoverished countries.

Be encouraged: you don't have to play a huge role in any particular ministry. All of your seemingly small contributions are so important and appreciated! Here are highlights for a number of Bayside ministries:

- 68 kids, Pre-K through 5th Grade, attended VBS last summer.
- 350+ kids and families served at the Easter Egg Hunt.
- 46 women were involved in IF:Tables.
- 142 kids received gifts at the ShareNet Christmas Shop.
- 75 volunteers contributed to Bayside ministries.
- 12 Community Meals were provided for those in need.
- 773 Podcast downloads
- 13,900 website visits

Gigi Delettrez: 2018 Financial Report

2017 was a difficult year, but God got Bayside through and did some amazing things in 2018. Tithing has increased and the congregation has grown.

In only three months did expenses exceed income. The big story is that four individuals donated roughly \$40,000. God works through the generosity of folks like these.

Expenses were down 17%.

2018 Total Income Summary

- Tithes: \$295,895
- Designated/Ministries: \$42,070
- Other: \$681
- Total income: \$338,646

2018 Total Expense Summary

- Payroll: \$63,169
- Operating/Ministry: \$77,452
- Benevolence: \$3,139
- Mission: \$9,518
- Interest Expense: \$113, 743

• Total Expense: \$267,021

2018 Profit & Loss Summary

- Total income: \$338,646
- Total Expense: \$(267,021)
- Net Income: \$71,625

2018 Mortgage Payment Detail

- Interest \$113,742
- Principle \$27,294
- Total Mortgage Paid: \$141,036

2018 Net Cash Flow

- Net Income 2018: \$71,625
- Loan Fee Amort: \$605
- Principle Paid: \$(27,294)
- Net Cash Flow: \$44,936

GAAP Accounting Method

- Mortgage Paid: \$141,036
- Interest: \$113,742
- Principle: \$27,294
- 2018 Gain: \$44,936
- Result: \$72,230
- Loan Fee: \$(605)
- Net Income 2018: \$71,625

New developments

- Have been able to place funds in savings to cover a couple of months' mortgage payments.
- Hired Allison as Youth Director.

• Two raises for Dustin – one in May, one in September.

Looking forward, need to budget for building maintenance and appliance repairs/replacement.

Gigi reflected on the God's amazing provision, even in the darkest times and concluded her presentation with ...

8 prayers WE should pray for our pastor:

- 1. Protection from Satan
- 2. To have a heart for prayer
- 3. To have a passion for God's Word
- 4. To have doctrinal faithfulness
- 5. For wisdom and God's vision for our church
- 6. For a healthy body
- 7. For strong marriage and family
- 8. For meaningful friendships and mentors

Questions

Q: What falls under "contract labor"?

A: Landscaping was the primary one, and part of those costs are reimbursed by the county.

Q: Who will replace Wiser Landscaping?

A: The Mission House could be an option, as could a couple of Wiser Landscaping's former employees who have started their own service.

Approval of Gigi's report:

- Jim Barker
- Rodney Toepfer (second)

Election of Church Officers

Bayside's bylaws require the formation of a nominating committee: Pastor Dustin, two council members, and two other members of the congregation. Five seats were open. Four were required to be filled. To avoid years of significant board member turnover, it was decided that four seats would be filled this year, and two next year.

An email went out, naming the board nominees. No one in the congregation, however, received that email. Thus, a simple vote – by show of hands – was taken to determine if the congregation would prefer to vote today, or wait until after next week's service.

Determined: vote for new church officers in today's business meeting.

Voting Results

Bayside welcomes its new council members:

- Ron Becker
- JoAnn Demmert
- Derik Hickerson
- Judy Moore

Vote of Confidence for Pastor Dustin

Outcome: Dustin unanimously approved.

A BIG thank you to this year's outgoing Board members:

- John Bennett
- Bob Crisp

- Gigi Delletrez
- Wade Demmert
- Mark Rose

Conclusion

Motion to adjourn:

- Denise Kowalski
- Julie Hickerson (second)

Bayside Community Church Balance Sheet As of December 31, 2020

Total Checking/Savings149Other Current Assets 1305 · Misc Rec-Reimb	379 379 112 112 491
1000 · Bank Accounts1003 · Liberty Bank Savings109,6191001 · BAYSIDE Checking39,4261002 · Bayside Savings334Total 1000 · Bank Accounts149Total Checking/Savings149Other Current Assets1491305 · Misc Rec-Reimb149Total Other Current Assets149Total Current Assets149Fixed Assets149Fixed Assets1491400 · Land and Buildings2,0111401 · Building Addition1,697	,379 112 112
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Fixed Assets1400 · Land and Buildings2,0111401 · Building Addition1,697	491
1400 · Land and Buildings 2,011 1401 · Building Addition 1,697	
Total Fixed Assets 3,841	168
5	,140 ,341
Total Other Assets 12	,799
TOTAL ASSETS 4,003	,457
LIABILITIES & EQUITY Liabilities Current Liabilities Accounts Payable 2100 · Accounts Payable 2	,055
Tatal Assessments Deventue	,055
Total Accounts Payable 2	
Other Current Liabilities	,313
Other Current Liabilities22110 · Direct Deposit Liabilities22200 · Payroll Liabilities22004 · WA FMLA-182201 · 941-FICA/Medicare/Fed W/H453	,313 710
Other Current Liabilities22110 · Direct Deposit Liabilities22200 · Payroll Liabilities-182004 · WA FMLA-182201 · 941-FICA/Medicare/Fed W/H4532202 · State L & I275Total 2200 · Payroll Liabilities	
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Bayside Community Church Balance Sheet As of December 31, 2020

	Dec 31, 20
Equity	
3200 · Unrestricted Net Assets	2,274,581
Net Income	88,670
Total Equity	2,363,251
TOTAL LIABILITIES & EQUITY	4,003,457

Bayside Community Church Income & Expense January through December 2020

	Jan - Dec 20	
Ordinary Income/Expense		
Income 4990 · Uncategorized Income 4001 · Tithes 4010 · Designated Offerings	21,802.39 287,006.59	
4014 · Designated - Mens 4013 · Designated - Womens 4018 · Designated - Missions 4017 · Designated - Mort Principal Red 4012 · Designated - Youth 4011 · Designated - Children	155.00 1,282.78 3,712.44 400.00 560.00 606.68	
Total 4010 · Designated Offerings	6,716.90	
4005 · Reimbursement Income 4100 · Interest Income	600.00 371.15	
Total Income	316,497.03	
Gross Profit	316,497.03	
Expense 5000 · Payroll Expenses 5001 · Compensation 5005 · Salaries 5009 · Bonuses	28,548.15 1,650.00	
Total 5001 · Compensation	30,198.15	
5010 · Employee Benefits 5011 · Housing/Living Allowance	30,000.00	
Total 5010 · Employee Benefits	30,000.00	
5002 · 941 FICA/Medicare 5003 · State L & I 5004 · Employment Securities 5000 · Payroll Expenses - Other	2,183.94 400.90 43.11 135.87	
Total 5000 · Payroll Expenses	62,961.97	
5100 · Books & Subscriptions 5101 · Meals/Food/Snacks 5102 · Professional Fees 5104 · Staff - Seminars & Retreats 5105 · Staff - Misc Exp 5110 · Pastor Expense 5111 · Childrens Ministry 5811 · Designate - Childrens 5111 · Childrens Ministry - Other	705.26 80.30 1,500.00 88.62 252.02 1,958.12 1,468.10 545.02	
Total 5111 · Childrens Ministry	2,013.12	
5112 · Youth Ministry 5812 · Designated - Youth 5112 · Youth Ministry - Other	855.71 527.89	
Total 5112 · Youth Ministry	1,383.60	
5113 · Womens Ministry 5114 · Mens Ministry 5202 · Fees/Taxes 5205 · Insurance 5206 · Kitchen Expense 5208 · Maintenance 5209 · Mortgage Expense 5226 · Computers	1,924.41 104.82 1,770.00 8,168.30 466.32 4,470.78 125,209.89 2,779.76	
viii von patoro	2,0.10	

Bayside Community Church Income & Expense January through December 2020

	Jan - Dec 20
5212 · Office Equipment 5822 · Designated - Office Equipment	5,053.95
Total 5212 · Office Equipment	5,053.95
5213 · Office Supplies 5214 · Postage 5215 · Sanctuary Expense 5217 · Telephone 5218 · Van/Bus Expense 5219 · Utilities 5224 · Website 5225 · Subcontract Labor 5227 · Computers Software 5229 · Building Repair 5293 · Christmas Expense 5299 · Bank Fees 5500 · Benevolence 5404 · Christmas Shop 5500 · Benevolence - Other	320.42 432.85 262.61 7,366.25 90.92 13,759.34 442.87 7,026.25 1,667.12 524.15 72.89 1,503.24 797.35 4.500.00
Total 5500 · Benevolence	5,297.35
5510 · Missions Giving 5810 · Designated - Missions Total 5510 · Missions Giving	9,260.00
5602 · Equipment Lease 6980 · Uncategorized Expenses	0.00 1,722.22
Total Expense	270,639.72
Net Ordinary Income	45,857.31
Net Income	45,857.31

2020 Ministries & Missionaries Support Received from Bayside Community Church

Missions & Ministry Organization	Total Received
Assemblies of God World Missions	\$ 18,088
James ConnAsia PacificPaul DobsonMalaysiaStanley DrewSwazilandAlan JohnsonThailandEverett McKinneySingaporeJoel NilesItalyWilliam ShawCongoJohn TaylorIndonesiaNancy ValnesGlobal TC	
Mission House Ministry	\$ 100
Scarlet Road	\$ 170
ShareNet Food Bank	\$ 120
Pregnancy Resource Services	\$ 266
Youth for Christ/Allison Sample	\$ 300
OliveCrest	\$ 31
Total Giving	\$ 19,075